



KICKSTART KIDS

Employment Application

Our company is an equal opportunity employer and will consider all applicants for all positions equally without regard to their race, color, sex, age, religion, national origin, citizenship, genetic information, veteran status, disability or any other classification or characteristic protected by law.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question must be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered. If a question is not-applicable, place "NA" for that question.

PERSONAL INFORMATION

Name: _____ Date: _____

Home Phone: _____ Other Phone: _____ Fax: _____

E-Mail Address: _____

ADDRESS INFORMATION

Current Address: _____

City: _____ State: _____ Zip: _____ Num. Years: _____

Previous Address: _____

City: _____ State: _____ Zip: _____ Num. Years: _____

1. Are you over 21? Yes No

2. Please indicate if you are authorized to work in the United States. Yes No

3. Have you ever been convicted of any crime? Yes No

If yes, state the offense, location, date, and disposition on a separate sheet of paper. Note: A conviction will not necessarily disqualify you from employment.

4. Do you have the ability, with or without reasonable accommodations, to work overtime or to travel if travel and/or overtime are required by the job for which you are applying? Yes No

5. Would you be willing and able to relocate? Yes No

6. Do you have a Driver's License? Yes No

State: _____ Number: _____ Is it valid? Yes No

EMPLOYMENT DESIRED

1. Are you seeking: Full-Time Part-Time Temporary or Summer Employment

2. Position applied for: _____ Annual Salary Desired: \$ _____

3. Date available to Start: _____

4. Have you ever APPLIED with our company? Yes No

5. Have you ever WORKED for our company? Yes No

If you answered "yes" to either question 4 or 5, state when and where you applied and/or worked?

6. Are you now, or expect to be, working in any other business or job? Yes No

7. Are there any days or hours would be unable or unwilling to work? Yes No

If yes, please specify on a separate sheet of paper those days or hours you would be unable or unwilling to work.

8. How did you hear about this job opening?

KSK Website/Social Media Job Search Site (which): _____ Other: _____

EDUCATION

High School: _____ Address: _____

Years attended: _____ Major Courses: _____ Did you graduate?: _____ What Degree?: _____

College: _____ Address: _____

Years attended: _____ Major Courses: _____ Did you graduate?: _____ What Degree?: _____

Trade School: _____ Address: _____

Years attended: _____ Major Courses: _____ Did you graduate?: _____ What Degree?: _____

Are you planning to pursue further studies? Yes No

If yes, when, where, and what courses? _____

List any scholastic honors, offices held, and activities involved in during high school and college.

List and describe any other school or specialized training.

MILITARY

1. Have you ever served in the military? Yes No

Service Branch: _____ Date: _____

2. Type of Discharge: _____ Date Separated: _____ Final Rank: _____

CAPABILITY / RELIABILITY

1. Would you be willing and able to perform all of the tasks required by the job you are applying for? Yes No

If no, explain which tasks: _____

2. Will you abide by the safety rules of this company? Yes No

3. Have you ever been disciplined for violating company safety rules and/or regulations? Yes No

If yes, please explain: _____

4. How many days of work (or school) have you missed in the last two years? _____

5. How many times have you been late to work (or school) in the last two years? _____

6. Would you be willing and able to report to work on time every day on a regular and consistent basis? Yes No

7. Are you CPR/AED certified? Yes No

WORK HISTORY

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references. You may use a separate sheet.

PLEASE GIVE MONTH AND YEAR

DO NOT REFERENCE YOUR RESUME

Name of Employer: _____ Address: _____

Telephone: _____ Supervisor: _____ Job Title: _____

Dates of Employment: From: _____ To: _____ Annual Salary: _____ Reason for Leaving: _____

Duties: _____

Name of Employer: _____ Address: _____

Telephone: _____ Supervisor: _____ Job Title: _____

Dates of Employment: From: _____ To: _____ Annual Salary: _____ Reason for Leaving: _____

Duties: _____

WORK HISTORY (continued)

Name of Employer: _____ Address: _____
Telephone: _____ Supervisor: _____ Job Title: _____
Dates of Employment: From: _____ To: _____ Annual Salary: _____ Reason for Leaving: _____
Duties: _____

Name of Employer: _____ Address: _____
Telephone: _____ Supervisor: _____ Job Title: _____
Dates of Employment: From: _____ To: _____ Annual Salary: _____ Reason for Leaving: _____
Duties: _____

If you worked in any of your previous positions under another name, please provide that name below.

(For references purposes only.)

Name: _____ **Company:** _____

Name: _____ **Company:** _____

Are you currently employed? Yes No **If yes, may we contact your employer?** Yes No

Have you ever been fired or asked to resign? Yes No

If yes, please explain: _____

Have you ever been disciplined or received verbal or written warnings for absenteeism or tardiness? Yes No

If yes, please explain: _____

MARTIAL ARTS BACKGROUND

List all martial arts styles you have studied and hold a ranking in.

Style: _____ Rank Held: _____ Phone Number: _____

School Name: _____ Instructor/Instructors: _____

Style: _____ Rank Held: _____ Phone Number: _____

School Name: _____ Instructor/Instructors: _____

Style: _____ Rank Held: _____ Phone Number: _____

School Name: _____ Instructor/Instructors: _____

Have you ever taught a seminar? Yes No **If yes, please complete below:**

Subject: _____ Number of students in attendance: _____

Location: _____

Subject: _____ Number of students in attendance: _____

Location: _____

Do you or have you ever, owned a school/studio? Yes No **If yes, please complete below:**

Name: _____ Dates Opened: _____ Closed: _____

Address: _____ Phone Number: _____

Reason for closing or selling: _____ Current Owner: _____

Age Group of Students: 10 & Under 11 to 16 17 to Adult

REFERENCES

Give three or more references that have known you for three or more years. Do not use relatives or former employers.

Name: _____ Address: _____

Phone: _____ Occupation: _____

Name: _____ Address: _____

Phone: _____ Occupation: _____

Name: _____ Address: _____

Phone: _____ Occupation: _____

Name: _____ Address: _____

Phone: _____ Occupation: _____

CERTIFICATION

I certify that my answers to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever. I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form or during any interviews may be grounds for my immediate discharge.

I hereby authorize **KICKSTART KIDS** to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of **KICKSTART KIDS**. I understand that the taking of drug and alcohol tests when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I further understand that nobody in **KICKSTART KIDS** is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the Executive Director of **KICKSTART KIDS**. I further understand that, if I am hired by **KICKSTART KIDS**, my employment will be terminable at will, that either **KICKSTART KIDS** or I may terminate the employment relationship at any time, for any reason and without advance notice, and that the at-will relationship can be changed only pursuant to a written agreement signed by the Executive Director of **KICKSTART KIDS**.

Signature: _____ Date: _____